



ANTI SEXUAL HARRASMENT CELL 2020-21  
(Internal Complaint Committee)  
MINUTES OF THE MEETING

GENERAL INFORMATION			
MEETING DATE AND TIME	15/2/2021	01.30 to 02.30 pm	
MEMBERS PRESENT	Name	Designation	Signature
	Dr. Kavyashree R	Chairperson	
	Dr. Bharathi S	Member	
	Prof. Gayathri Sudhir	Member	
	Dr. Susil Kumar Sahoo	Member Secretary	
	Dr. Shivaji Bole	Member	

AGENDA

- To discuss on the complaint filed by a student from Kaladhamini (Cultural club) against her fellow member

DISCUSSION

The following matter was discussed:

- The mental harassment case of the complainant was thoroughly discussed after listening to the versions of both complainant and respondent.
- The respondent was found guilty however as the severity of the mental harassment was less and considering the age and circumstantial evidence, the respondent was counselled by the ICC.
- The respondent was given an ultimatum of not repeating such deeds.
- The complainant was reassured and comforted.
- To sensitize students on zero tolerant policy as per the Sexual Harassment Act 2013, more workshops need to be organized by Internal Complaint Cell.

DECISION TAKEN

The complainant was solved amicably and both complainant and respondent was counseled. More awareness program was planned to sensitize students on safe campus.

Member Secretary (ASHC) &  
Dean, Administration

Chairperson (ASHC) & Principal  
Dr. R. KAVYASHREE  
Principal  
The Oxford College of Science  
17th 'B' Main, Sector-IV, HSR Layout  
Bangalore-560 102.